

PROBATIONARY CERTIFICATED EMPLOYEE NEEDS FOR TRAINING, ASSISTANCE, SUPERVISION, AND EVALUATION

Each new probationary certificated employee in the District is recognized as having potential needs and will be given an opportunity to increase his/her competency as a teacher. A staff development program when deemed appropriate by the administrative staff will be made available to probationary certificated employees. Through staff involvement in this organized staff development program, activities will be provided as an opportunity to enhance classroom performance and instruction.

Probationary certificated employees shall, as deemed appropriate, be provided opportunities of assistance and supervision by the site administration and staff. In addition to internal support, opportunities will be provided for attendance at workshops, conferences, seminars, and staff development training in areas such as but not limited to:

1. Techniques of effective instruction;
2. Concepts of learning theory;
3. Day-to-day operations of the teacher's school and the District; and
4. Curricular content for the teacher's subject area.

The principal or appropriate administrator will certify to the Superintendent that when a new teacher is assigned to a school within the District, he/she shall receive assurance that the District recognizes the potential need of training, assistance, and evaluation.